



DEPUTY DIRECTOR OF ENVIRONMENTAL HEALTH

DEPARTMENT OF COMMUNITY AND ECONOMIC DEVELOPMENT

Annual Salary: \$113,380.80 - \$137,966.40



Compensation and Benefits

- ◆ Salary Range - \$113,380.80 - \$137,966.40 Annually
- ◆ Expense Allowance - \$100.00 per month
- ◆ Vacation/Holidays - 12 paid holidays per year, plus 1 paid personal holiday.
 - ◇ Annual sick and vacation accruals, plus sell back options.
 - ◇ 96 hours of paid management leave annually.
- ◆ Insurance—Merced County offers five Medical Plans and contributes towards employee and dependent premiums. Medical plan availability varies based on bargaining units.
 - ◇ Anthem 200 EPO, Anthem 500 EPO, Anthem 1500 EPO, Anthem HDHP (High Deductible Medical Plan) with Health Savings Account (HSA), Anthem HDHP (High Deductible Medical Plan) without Health Savings Account (HSA). County paid dental and vision plans, 100% for employee, with 50% of dependent premiums paid by the County.
 - ◇ County sponsored employee health clinic available for zero or reduced co-pay depending on selected health plan.
 - ◇ Management Disability Insurance (Short/Long Term)
 - ◇ Life insurance of \$80,000 (including AD&D).
- ◆ Retirement - The retirement plan is a defined benefit plan administered pursuant to the County Employees Retirement Law of 1937 and other provisions of the California Government Code. Merced County Employee Retirement Association members also pay into Social Security. The applicable benefit formula is dependent upon your hire date with a MCERA employer; your pension amount will be determined by your age, years of service and final compensation amount.

Application Process

Please submit your application and complete the required supplemental questions online at: www.countyofmerced.com

For questions regarding this outstanding opportunity please contact Human Resources at: (209) 385-7682 or e-mail hresources@countyofmerced.com

THIS BULLETIN IS NOT A CONTRACT AND DOES NOT CREATE ANY CONTRACTUAL OR LEGAL RIGHTS ON BEHALF OF ANY EMPLOYEE AND OR APPLICANT. THIS BULLETIN IS SUBJECT TO BEING SUPPLEMENTED, MODIFIED, WITHDRAWN OR OTHERWISE CHANGED PENDING LABOR AGREEMENTS AND/OR AT THE DISCRETION OF THE COUNTY EXECUTIVE OFFICER OR AS THE BOARD OF SUPERVISORS DEEM NECESSARY.

For answers to specific questions regarding employee benefits, please call Human Resources at (209) 385-7682.

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THE COUNTY OF MERCED

Throughout its 150 year history, Merced County has been rooted in the agricultural tradition. In recent years, the community has welcomed the addition of the University of California at Merced and has embarked upon the necessary planning for a precipitous change that the University will bring.

As the University and the community grows over the next 20 years, Merced will be at the forefront, as a jewel of California, and as the Gateway to Yosemite.

With a Fiscal Year '22-23' budget of approximately \$1.057 billion, and a staff of 2,036 full time and 541 part time employees, the County provides a broad variety of services such as law and justice, community development, fire protection, public health, public works, community services, and general administrative services.

The County is a general law County, with a five-member Board of Supervisors as the executive body of the County Government. The Board enacts legislation governing Merced County and determines overall policies for County departments. Additionally, the Board is responsible for various special districts and adopting the annual budget, which ensures that the vital and essential services that our residents require will be met.

THE POSITION

Under the direction of the Community and Economic Development Director, the Deputy Director serves as an agent of the public trust promoting and diversifying County-wide economic growth and building economically sustainable communities while preserving valuable environmental resources. Additionally they will also have the ability to:

- Plan, direct, manage, and coordinate the functions and programs of Environmental Health Division, including Land Use and Sanitation, Consumer Protection, and CUPA/Haz-Mat.
- Ensure proper enforcement of environmental statutes, laws, and regulations.
- Provide direction, supervision, and training for Division staff; review their work and resolve problems.
- Develop a budget and control expenditures.
- Oversee the development and administration of a variety of grants.
- Direct the development, maintenance, and preparation of statistics, records, and reports.
- Coordinate assigned programs with community organizations and other government agencies.
- Represent the Division with the public, community organizations, and other government agencies.
- Establish and maintain cooperative relationships with those contacted during the course of the work.

IDEAL CANDIDATE

The Deputy Director of Environmental Health will create positive linkages between the private and public sectors, supporting an organization-wide approach to problem solving through an efficient integration of planning and economic development services. Providing leadership to facilitate an environment in which our community and business partners can succeed and creating safe and stable communities through implementing quality environmental health programs. The ideal candidate will also have a working knowledge of:

- Environmental Health issues and their relationship to the development and operation of programs.
- Federal, State, and County laws and regulations applicable to environmental health regulations.
- Principles, techniques, and practices of effective business and environmental health administration.
- Requirements and administration necessary for securing and maintaining functioning of grant programs.
- Operating policies and general functions of the State Department of Health Services and CAL-EPA.
- Budget development and expenditure control.
- Principles and techniques of effective employee, supervision, training and development, management, and public administration.

MINIMUM QUALIFICATIONS

Experience:

At least five (5) years of experience in the development, analysis, and administration of environmental health programs and services. Two (2) years of the background and experience must have been in a management or full supervisory capacity. The experience will preferably have included work in the areas of fiscal management, personnel management, program development, and grant administration.

Education:

Equivalent to graduation from college with a Bachelor's Degree in Environmental Health Sciences or closely related field. Completion of a Masters Degree in Public Health or closely related field may be substituted for one (1) year of the required experience, excepting that it will not be substituted for requisite management or supervisory experience.

Licenses:

Possession of a valid Environmental Health Specialist Registration issued by the State Department of Public Health.

For more information visit our website at:

www.countyofmerced.com

MISSION STATEMENT: *The Department is committed to building strong communities and enhancing the quality of life for the residents of Merced County and its future generations.*

VISION: *Striving to work at the speed of business, the CED team will build our community by delivering superior customer service through proactive engagement, innovation, and creative solutions.*

